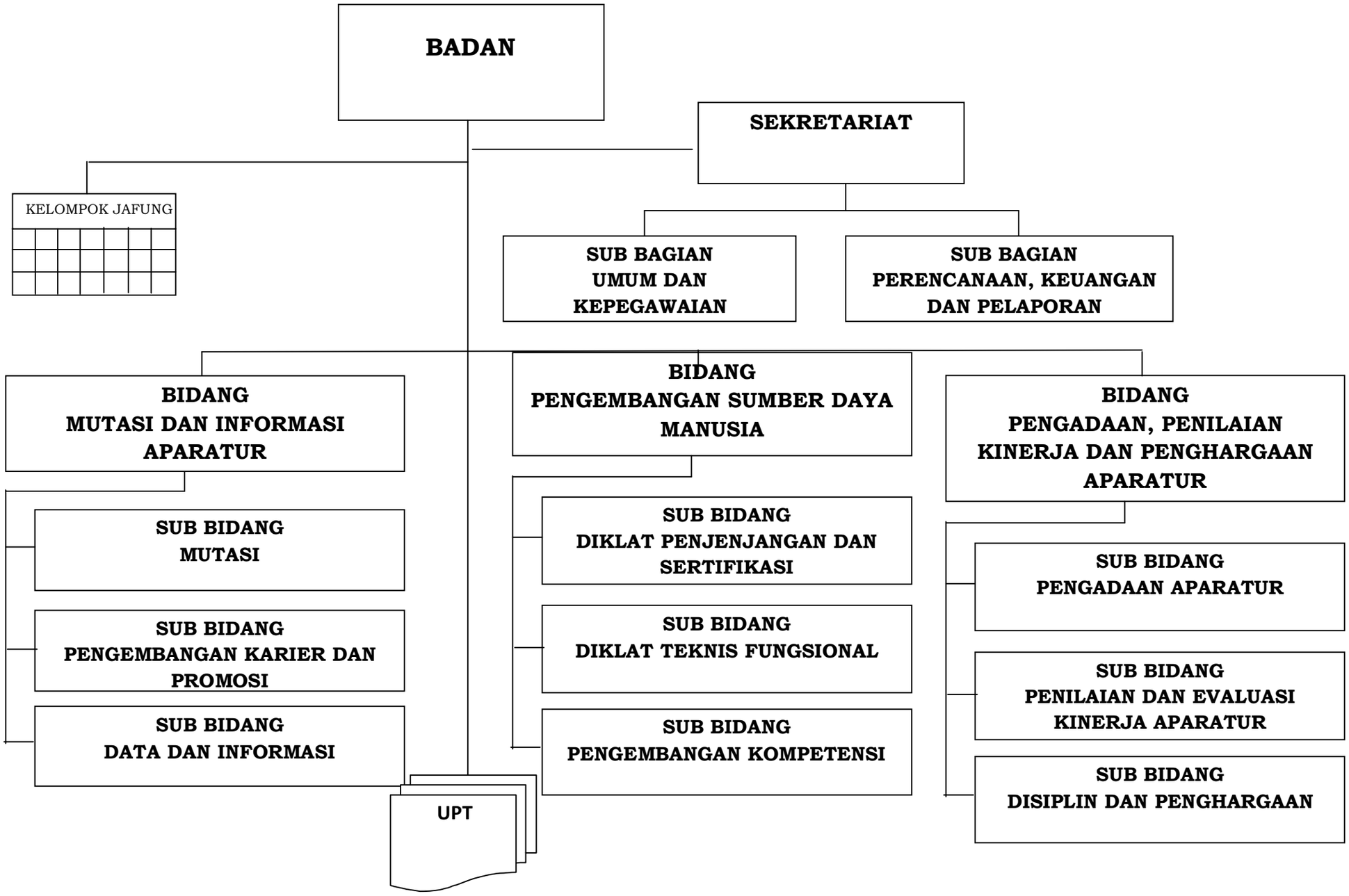STRUKTUR ORGANISASI BADAN KEPEGAWAIAN DAN PENGEMBANGAN SUMBER DAYA MANUSIA